

Letter

Letter: Singapore strives to apply a 'growth mindset'

From Tan Suee Chieh, Singapore



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DECEMBER 14 2019

Carol Dweck's growth mindset is critical and timely especially for the world of professions and education as we enter into the world of change sparked off by the digital revolution ([Lunch with the FT](#), December 7).

The need to experiment and learn, and apply life-long learning, is no longer a luxury but a necessity, especially as we live longer lives. It is clear that professions and vocations will be displaced and disrupted, and what we are teaching the next generation of students is woefully inadequate. Curiosity and adaptability, creativity and joining the dots across multiple domains are necessary. Only then can we navigate the new paradigms brought forth in the new world of work.

In Singapore, where I live, the government is assiduously upgrading the skillsets and mindsets of its workforce, but more importantly preparing its institutions for a digital future. I also argue that in my profession (I am the president-elect of the Institute and Faculty of Actuaries) we need radical changes in the way we educate our actuaries. The skillsets we are providing to our new generation of actuaries are not good enough to secure our future.

More importantly, we need to set new pathways to personal mastery. And the key is mindset. The growth mindset.

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